

## **Boissevain MB Church Youth Pastor Job Description**

**Purpose:** To develop and implement strategies and programs that create a loving, fun atmosphere where all junior high and senior high youth of Boissevain are accepted and welcomed and which facilitate a growing relationship with Jesus Christ.

**Accountability:** The Boissevain Youth Group is a community youth group based out of the Boissevain Mennonite Brethren Church. The Youth Pastor is directly accountable to the Boissevain MB Church Council.

- a. The Youth Pastor will meet with the Lead Pastor on a regular basis. The purpose of these meetings is to be mentoring as well as report on activities, concerns etc. and to support and encourage one another.
- b. The Youth Pastor is to consult with as needed and seek to cooperate with the other Evangelical churches in Boissevain wherever possible. Including leading Youth Sundays in each church annually.

**Personal Behavior:** The Youth Pastor is to be a born-again Christian who has been baptized on the confession of faith in Jesus Christ and is to live in accordance with a 1 Timothy 3 lifestyle.

- a. The Youth Pastor is to embrace and adhere to the Statement of Faith of the Canadian Conference of Mennonite Brethren Churches.
- b. The Youth Pastor is to continue to nurture his/her personal relationship with the Lord. Including spending regular time with the Lord in prayer, and in the study of the Bible.
- c. The Youth Pastor is to continue to grow in his/her relationship with family to cultivate personal, life-giving relationships within the Body of Christ.

### **Qualifications:**

- a. Education and or experience pertaining to youth ministry considered an asset.
- b. Any Spiritual gifts of leadership, teaching, administration, or mercy considered an asset.
- c. The Youth Pastor is expected to fulfill the Mennonite Brethren Conference Credentialing process within the first 2 years of ministry if not already completed.
- d. The Youth Pastor is expected to become a member of the Boissevain Mennonite Brethren Church.

### **Ministry Duties:**

1. Develop and build personal relationships with junior high and senior high youth and their families.
  - a. To spend one-on-one times with individual youth on a regular basis.
  - b. To seek out those youth who for whatever reason have chosen to discontinue coming to youth.
  - c. To interact with parents/guardians on a regular basis through email, social media, parent meetings etc. to communicate goals, direction, activities, and vision of the youth ministry.
2. Provide leadership in spiritual matters to youth and their families.
  - a. To exhibit a 'shepherd's heart' for students in word, deed and understanding of the needs of teenagers and their families. This includes correspondence, caring in special needs, attendance at school activities, etc.
  - b. To facilitate connections between the Boissevain Youth Group and other Christian youth groups.
3. Be the primary provider of spiritual teaching to the junior high and senior high youth who attend.
  - a. Organize weekly Bible lessons that help students grow in their knowledge of God. Challenge the youth to apply the truth of scripture in their daily life, and grow in their faith. The expectation is that the majority of these lessons would be delivered by the Youth Pastor.

- b. Develop strategies for reaching lost youth so that they will put their trust in Jesus as their Savior and Lord.
  - c. Provide opportunities for the youth in reaching the lost, equipping them for ministry and ultimately creating mature disciples of Jesus Christ through things such as camps, retreats, special events, mission trips, etc.
  - d. Develop and implement a disciple group for those students who wish to move into a deeper study of Scripture and their Christian walk.
  - e. Provide opportunities for the youth to develop and use their leadership gifts and abilities within the youth ministry and the church.
4. Schedule and lead regular social events for junior high and senior high youth.
  5. The Youth Pastor is responsible for the recruiting and training of volunteer youth leaders.
    - a. Meet on a monthly basis with the youth leaders to plan, develop, implement and pray for the youth ministry.
    - b. Meet on an annual basis in a retreat setting to set goals for the youth ministry.
  6. General Ministry responsibilities:
    - a. Faithfully attend church services and church wide activities.
    - b. Meet regularly with the Youth Pastoral Support Committee for encouragement, feedback, etc.
    - c. Participate in Church Council and Congregational meetings.
    - d. Develop and oversee the budget for the youth ministries.
    - e. Promote the youth ministry to the church, other participating local churches and the community at large.
    - f. Network with other youth pastors and Christian para-church organizations.
    - g. Provide pulpit ministry occasionally (quarterly if possible).
    - h. Seek out and present opportunities for further education, conferences, etc. which will enhance the Youth Pastor's ability to minister to the youth.
    - i. Be available to assist the VBS Leadership Team in planning, promoting and implementing our annual VBS program.
    - j. The Youth Pastor is encouraged to be involved in local summer camp ministries.
    - k. Other additional duties may be assigned by the Church Council or Lead Pastor.

**Evaluation Process:** Evaluation will be conducted by the Church Council. The evaluation process will include the reviewing of goals, performance and vision of the youth ministry and the overall job performance of the Youth Pastor.

**Salary:** This position is full-time. Compensation based on level of education and experience in accordance with the MB Conference Salary guidelines.